



Go to www.ncids.org. click on **CAREERS**
OR
Use the QR Code (left) to explore
Working in Public Defense in NC!

Public Defenders provide a vital service to communities all over North Carolina. If you join one of our teams, here is a glance at some of the top benefits you will have access to because of your decision to serve as a North Carolina public defender, or a PD office support staff member:

- Qualifying employment for Federal Public Service Loan Forgiveness (*with 10 years of qualifying employment)
 - For more about this program, go to **studentaid.gov**
- Potential eligibility for NC LEAF Loan Repayment Assistance
 - For more about this program, go to **ncleaf.org**
- State Health Plan Health Insurance (**shpnc.org**) and Full State Employee Benefits Package including Dental and Vision – NC Flex Program (**ncflex.org**) Options, and Optional Supplemental Post-Tax Insurance Plans (AFLAC, Colonial, and Pierce)
- Retirement Benefits
- NC401(k) and NC457 Supplemental Savings Plans through Empower (formerly Prudential); Go to **mynccplans.com** for more information
- State Service Awards Program
- Eligibility for State Employees' Credit Union membership
- Longevity Pay
- Paid Holidays
- Paid Parental Leave and FMLA Availability
- FREE Training Opportunities and Support through IDS and the UNC School of Government
- Free and Confidential Employee Assistance Program (EAP)

Contact Carla Huff | Recruitment and Training Coordinator

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