Tucker Charns	Tom Fulghum	Vicky McGee	Sarah Olson	Susan Seahorn	Carla Huff
IDS Regional Defender	Immigration Specialist	Mitigation Coordinator	IDS Forensic Counsel	Case Consultant	Recruitment and
					Retention
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Case Consultations for	Immigration Law	Mitigation	Forensic and	Sex Crimes &	Well-Being Support,
a Broad Array of Issues in Adult Criminal Trial		Consultation and Coordination	Scientific Evidence	High-Level Felonies (D and up)	Training Requests and Offerings
Cases		Coordination		(D and up)	Offerings
Tucker works with	IDS has contracted with	Attorneys often serve	Want to do better at	Having spent a	Carla provides training
attorneys on criminal	Board-Certified	clients whose	understanding and	considerable amount of	in the areas of Adverse
cases, from	Immigration Specialist	circumstances around	challenging unreliable	time in her career	Childhood Experiences
misdemeanors to	Tom Fulghum to be "on	their cases are deep and	forensic evidence?	taking on sex crimes	(ACEs), secondary
homicide cases that	call" to answer North	complex—so much so,	Sarah offers access to	and other sensitive and	trauma/vicarious
have been declared	Carolina indigent	that mitigation services	monthly webinars on	challenging cases—	traumatization and
non-capital. She can	defense attorneys'	could help the defense	trending topics in the	Susan is a true expert in	trauma-focused
assist with trial	questions about the	team in significant ways. If	forensic disciplines.	this discipline.	lawyering. She is
preparation as well as	immigration	you think you could	She can also help you		available for training
when you or the client	consequences of their	benefit from a mitigation	understand complex		suggestions, stress
are just stuck. With	clients' criminal	specialist, Vicky McGee is	forensic evidence in		management ideas and
consultations, mock	charges. Since 2021,	ready to help match you	your case, select the		connection to collateral
cross or a mock trial,	Tom has assisted IDS	up with an expert who	expert(s) who will be		resources to support
brainstorming and	attorneys with	has skills that are "right"	the right fit for your		overall health and
listening, Tucker is ready	hundreds of cases every year. IDS's contractual	for your client and one who is geographically	case, and offer extra		wellbeing.
to help you prepare your best defense.	relationship with Tom	close by.	insights through her regular blog. Sarah		
your best defense.	allows his services and	ciose by.	also has extensive		
	advice to be offered at		knowledge of		
	no charge to public		laboratory procedures		
	defenders and private		for every crime lab in		

	attorneys who do court		the state. And the		
	appointed work.		best part of her day is		
			helping individual		
			attorneys with their		
			cases.		
Tucker graduated from	Tom attended the	Vicky earned a B.A. in	Sarah graduated	Susan holds a B.A. in	Carla graduated with a
UNC-Chapel Hill with a	University of Arizona for	psychology from Agnes	summa cum laude	history and a J.D., both	Master of Education
degree in English and	his undergraduate	Scott College in Georgia.	from the Wake Forest	from the University of	and Master of Social
later a JD.	studies and earned his	She went on to earn an	University in 2001	Tennessee in Knoxville.	Work from North
	JD from Duke University	M.A. (and a partial	(political science and	She also has a permit to	Carolina State
	in 1998.	doctorate degree) in	Spanish) and earned	teach English as a	University and is a
		clinical psychology from	her law degree from	Second Language from	Licensed Clinical Social
		the Georgia School of	the University of	Wake Tech.	Worker.
		Professional Psychology.	California at Berkeley		
			in 2006.		
Upon graduation from	Tom is a NC Board	Before being a mitigation	Prior to working as	Susan is licensed to	Prior to IDS, Carla
law school, Tucker	Certified Specialist in	specialist, Vicky had a	Forensic Resource	practice law in three	worked at a local
joined the Cumberland	Immigration Law.	clinical psychotherapy	Counsel, Sarah was an	states. She retired as	managed care
County Public Defender	Wanting to attend Duke	practice where she	Assistant Public	Chief Public Defender	organization and was
and later the Durham	Law School led Tom	offered behavioral health	Defender in Durham,	for Orange and	responsible for two
County Public	from San Francisco,	solutions for clients who	NC where she	Chatham counties in	pilot programs, one
Defender's office.	Calif. to the East Coast,	needed mental health	represented clients in	November 2020. Prior	providing support for
Tucker went into private	where a series of	services. She gave up	Durham's District and	to serving in that role,	caregivers of children
practice for a time, with	student internships in	working on cases to focus	Superior Courts.	her professional journey	with complex needs,
cases at the trial,	the Durham, and the	on training and helping	After law school Sarah	includes time spent	the other supporting
appellate and post-	Orange-Chatham	attorneys connect with	completed a	working as an assistant	community inclusion for
conviction stages. She	County Public Defender	the "right" mitigation	fellowship with the	public defender, a sole	individuals transitioning
was the Post-Conviction	Offices would launch a	expert for the job.	Fair Trial Initiative	practitioner, a federal	out of long-term care,
Litigation Director at NC	20-year-and-going		where she worked as	assistant public	housing and
Prisoner Legal Services	career in private		a part of defense	defender and trial	incarceration. She has
until she took the	practice, solely in		teams representing	attorney, and a research	also been employed
position as the first	immigration law.		clients in capital cases	attorney for the N.C.	with the school system,
Regional Defender at			throughout North	General Assembly,	Department of Public
IDS.			Carolina. She has	throughout the span of	Safety as a Juvenile
Tucker is board certified			served as Chair of the	her 42-plus year career.	Court Counselor, and
in state criminal law.			Criminal Defense		the US Army.
She has been trained			Section for the NC		
and trains at the UNC			Advocates for Justice		
School of Government,			(NCAJ), Co-Chair of		
the North Carolina			the NCAJ Diversity		

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Advocates for Justice,			and Inclusion		
the National Institute			Taskforce, and Co-		
for Trial Advocacy and			Chair of the Forensic		
Gideon's Promise.			Science Resource		
			Committee for the		
			National Association		
			of Criminal Defense		
			Lawyers.		
Tucker.Charns@	www.tomfulghumlaw.com	Vicky's email address is:	Sarah.R.Olson@	Susan's email address	Carla.Huff@
nccourts.org		vickylmcgee@	nccourts.org	is: skseahorn@yahoo.com	nccourts.org
919-354-7263		gmail.com	919-354-7217		919-354-7207
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Tucker prefers to be	To request a meeting	Vicky may be	Sarah prefers to be	There is no need for a	Carla prefers to be
contacted by email or	with Tom, fill out this	contacted by email.	contacted by email or	court order to request	contacted by email or
phone.	form.	·	phone.	Susan's help. Fill out this	phone.
, ,			,	form through the IDS	
				website.	
				(Virtual/remote	
				meetings only). Or you	
				may also email her	
				directly.	