

DANIEL L. BALDWIN

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PROFESSIONAL SUMMARY

Accomplished public safety professional with over 25 years of progressive experience in law enforcement leadership, strategic operations, and criminal investigations. Retired sworn police officer and adjunct professor of criminal justice, recognized for exceptional analytical acumen and the ability to lead investigative teams in high-profile complex cases. Nationally recognized for the role of lead investigator in State v. Nurse Charles Cullen — New Jersey's largest homicide case and one of the most prolific serial killer investigations in U.S. history. Proven commitment to public service, interagency collaboration, and advancing community safety initiatives.

EDUCATIONAL BACKGROUND

- Master of Administrative Science, Fairleigh Dickinson University, Teaneck, NJ
- Bachelor of Arts, Political Science, Kean University, Union, NJ
- Certificate - Human Resource Management, Fairleigh Dickinson University, Teaneck, NJ
- Certificate - Diversity, Equity and Inclusion, University of Southern Florida, Tampa, FL
- Certificate - Administrative Science, Fairleigh Dickinson University, Teaneck, NJ

PROFESSIONAL EXPERIENCE

Saint Augustine's University

Director of Public Safety - August 2024-May 2025

- Provided strategic leadership and oversight for all campus safety, security, and emergency response operations, ensuring a safe and secure environment for students, faculty, staff, and visitors year-round (24/7/365).
- Directed and enhanced programs related to crime prevention, campus patrol, investigations, case management, in compliance with local, state, and federal reporting requirements.
- Collaborated with university leadership, local law enforcement, and community partners to promote public safety initiatives.

Baldwin Consulting and Investigations, LLC – Raleigh, NC

(DBA) White -Glove Fingerprinting- 2022- present

- A biometric compliance fingerprinting company authorizes us to submit your encrypted fingerprints directly to the FBI. Investigative Consultant / Private Investigator

North Carolina Department of Justice-Criminal Justice Standards Division

Criminal Justice Specialist/Investigator, 2023-2024

- Investigated allegations of training school improprieties by trainees, instructors, or school directors.
- Conducted investigations of individuals applying for or holding positions which require certification, who are employed with the North Carolina Department of Public Safety, Division of Adult Correction and Juvenile Justice.
- Conducted administrative investigations of alleged or suspected violations of certification standards of the administrative rules.

National Center for Missing and Exploited Children

Investigative Consultant / Team Adam - 2022-2023

- Responded to active scenes to assist federal, state, and local law enforcement agencies with search and rescue management, investigative strategies, and technical support.
- Reviewed unsolved “cold case” homicides and missing person case files and provided investigative recommendations.

Duke University Police Department- Durham, NC

Investigator/Sworn Police Officer -2018-2022

- Reviewed incident reports, required forms, summons, records, and related documents prepared by officers to ensure accuracy of charges, and assisted officers and patrol supervisors in making corrections.
- Conducted criminal investigations and workplace behavioral threat assessments for Duke University and Duke Hospital.
- Worked closely with Duke University’s leadership, Title IX Investigators, and outside law enforcement agencies.
- Participated in the interview process and evaluations of applicants for police and administrative support positions.

Triton Security & Investigations, LLC – Atlantic City, NJ

Principal, CEO - 2016 to 2018

- Supervised (40) NJ certified SORA trained security officers.
- Responsible for providing protection and security of concerts, events, and construction projects ranging from \$175 million to 1.2 billion dollars in value.
- Proven track record of protecting corporate employees and assets by developing and implementing security policies.
- Grew company from zero profits to earning \$500K gross net within one year, by cutting cost, networking, and earning new contracts,
- Cultivated professional relationships with the community, local law enforcement, and other businesses.
- Decreased costs by 30% through implementing lean processes, identifying waste, and removing redundancies.

State of New Jersey

County Prosecutor’s Office Detective - 1994 to 2016

Agencies- Essex, Somerset, and Monmouth counties.

- Served as a field supervisor, parity to the rank of Sergeant, while assigned to the Essex/ Union County Auto Theft Task Force, a proactive specialized unit that was established to combat the carjacking epidemic that was occurring in Newark, New Jersey.
- Served as a field supervisor, while assigned to the Essex County Narcotics Unit.
- Responded to the crime scenes of homicides, robberies, aggravated assaults, suspicious deaths, and missing persons. I took command of crime scenes and investigated the incident.
- Supervised municipal detectives during Major Crime investigations.
- Trained newly hired investigators in how to conduct interviews and follow-up investigations.
- Successfully investigated mortgage fraud, identity theft, and insurance fraud cases.
- Assisted prosecutors with litigation preparation for felony cases. Reviewed felony case files, located witnesses, obtained statements, and collected evidence.
- Involved in several hundred investigations as either the primary or secondary investigator, conducted thousands of interviews and obtained numerous statements.
- Served as the affiant on numerous search warrants, arrest warrants, and communication data warrants.
- Worked as an undercover detective while assigned to the Essex County Organized Crime Unit and the Essex County Narcotics Unit. -Recognized by FBI for working as an undercover during a major FBI investigation.
- Participated in numerous executions of high-risk arrest warrants and search warrants.

- Closely worked with informants while targeting mid to upper-level gang members, organized crime members, and drug traffickers.
- Selected to the Essex County Prosecutor's Office Homicide Task Force, a specialized unit comprised of experienced county and municipal detectives. This unit was assembled to solve a string of unsolved gang related homicides that occurred in Newark, New Jersey.
- Member of the Essex County Prosecutor's Office Executive Protection Team.

Hillside Police Department

Police Officer - 1992-1994

- Selected to serve as a member of the Essex/ Union County Emergency Response Unit. This was a specialized unit that was trained to respond to emergency hostile situations.
- Performed patrol duties, responded to 9-1-1 calls requesting police assistance for emergencies, and conducted preliminary investigations of reported crimes.

RELATED PROFESSIONAL EXPERIENCE

Monmouth University – West Long Branch, NJ

Adjunct Criminal Justice Professor

Brookdale Community College – Lincroft, NJ

Adjunct Criminal Justice Professor

Classes taught: Intro to Criminal Investigations, Criminal Justice in America, and Police Role in the Community.

PROFESSIONAL ORGANIZATIONS

- International Association of Chiefs of Police (IACP)
- National Organization of Black Law Enforcement Executives (NOBLE)
 - **Former Vice President of NOBLE's Central New Jersey Chapter**
- North Carolina Association of Private Investigators
- Scott Free Scholarship Foundation (Current Board member)

PROFESSIONAL SPEAKING ENGAGEMENTS & TELEVISION APPEARANCES

- Interviewed on **CBS 60 Minutes**, and **CNN Headline News**.
- Portrayed in a **Netflix movie titled, "The Good Nurse"**.
- Contributor in **Netflix documentary titled "Capturing The Killer Nurse"**.
- Highlighted in a New York Times Best Seller book titled, **"The Good Nurse"**.
- Served as a guest lecturer for the New Jersey State Police Advanced Homicide training course in Princeton, NJ.
- Served as a guest lecturer for the Maryland Polygraph Association, in conjunction with the (NSA) National Security Agency, in Linthicum, Maryland.

CERTIFICATIONS & ADVANCED TRAINING

- 2020 Threat Assessment Training, Association of Threat Assessment Professionals
- Sexual Misconduct and Domestic/ Dating Violence Investigation Course, D. Strafford & Associates
- North Carolina Advanced Law Enforcement Certificate, NC Criminal Justice Education & Training Standards
- Incident Command System ICS 100-400- FEMA Emergency Management Institute

- North Carolina Basic Law Enforcement Training- Alamance Community College Police Academy, Alamance, NC
- New Jersey Attorney General Modified Course for Investigators – Department of Criminal Justice, Fort Dix, NJ
- New Jersey Basic Law Enforcement Training – John H. Stamler Police Academy, Scotch Plains, NJ
- Criminal Investigative Analysis & Psychological Profiling – Alpha Group, Newport News, VA
- FBI Anti-Terrorist Driving School, US Department of Justice, Quantico, VA
- NYPD Homicide Training Course – New York City Police Department, New York, NY
- New Jersey State Police Interviewing & Interrogations – Morris County Police Academy, Morristown, NJ
- Practical Homicide Investigations – Morris County Prosecutor’s Office, Morristown, NJ
- NY/NJ DEA High Intensity Drug Trafficking Area (H.I.D.T.A.) – John Jay College of Criminal Justice, New York, NY
- M.A.G.L.O.C.L.E.N. (DNA) Training – Somerset County Police Academy, North Branch, NJ
- NY/NJ DEA (SWAT) High Risk Entry Course – Drug Enforcement Agency (DEA), Peekskill, NY

AWARDS & RECOGNITION

- **TOP COP** – **National Association of Police Organization**
- Commitment to Justice President’s Award – **National Association of Black Law Enforcement Executives**
- Officer of the Month – **National Law Enforcement Officers Memorial Fund**
- Achievement Award – **International Homicide Investigator’s Association**
- Special Congressional Recognition Award – **United States House of Representative**
- Valor Award – American Society of Industrial Security Association
- Outstanding Police Work Award – New Jersey Law Enforcement Officer Association
- Community Service Award- Greater Long Branch NAACP
- 4th Annual Lead Award- United Freedom Baptist Church of Newark, NJ
- Law Enforcement Achievement Award- NOBLE Northern New Jersey
- Exceptional Service Award – Somerset County Prosecutor’s Office
- Certificate of Appreciation – Department of Defense & National Security Association
- Exceptional Duty Awards (2) – Essex County Prosecutor’s Office
- Meritorious Service Awards (3) – Essex County Prosecutor’s Office
- Outstanding Performance Awards (4) – Essex County Prosecutor’s Office
- Combat Service Award – Essex County Prosecutor’s Office
- Meritorious Award – The 200 Club of Morris County
- Numerous letters of commendations